

Navya Pandit

curriculum vitæ

Bocconi Università, Via Guglielmo Röntgen 1
Milano 20136, Italy
✉ navya.pandit@unibocconi.it
🌐 sites.google.com/view/navyapandit/home

EDUCATION

Bocconi University, Italy

- 2023 PhD in Business Administration and Management
Committee: Charles Williams (chair), Anne Jacqueminet, Myriam Mariani
Dissertation: *Agents for social change? Studying the role of organizational actors in the quest for corporate sustainability*

Dalhousie University, Canada

- 2017 Master in Environmental Studies

Sri Sathya Sai Institute of Higher Learning, India

- 2014 Master of Science in Biosciences (specialization: Plant Biotechnology)
2011 Bachelor of Science (Hons.) in Biosciences

RESEARCH INTERESTS

Corporate sustainability, Strategy, Governance, Organizational goals

RESEARCH PUBLICATIONS

N. Pandit, C. Prox, C. Baldwin. *Studying modular design: An interview with Professor Carliss Y. Baldwin*. *Journal of Organization Design* (2022). <https://doi.org/10.1007/s41469-022-00119-5>

Working papers

N. Pandit, A. Jacqueminet, C. Bode. *The walls have ears: Studying the impact of selective disclosure on employee evaluations* (SMS Best Conference PhD Paper Prize nominee, 2020)

N. Pandit, C. Williams. *Making it to the top and staying there: Prioritizing ESG on the agenda of corporate boards* (SMS Best Conference PhD Paper Prize nominee, 2020)

Select works in progress

N. Pandit, C. Williams. *Non-material ESG and performance* (data analysis)

B. Bas, **N. Pandit**. *Open science and citations* (data analysis)

RESEARCH PRESENTATIONS

- Jan 2023 University of Cologne
Aug 2022 Academy of Management (AOM) Annual Conference, Seattle
Jun 2022 Bocconi PhD Study Days, Milan
Jun 2022 Alliance for Research on Corporate Sustainability Annual Conference (ARCS), Milan
May 2022 Bocconi-INSEAD PhD Seminar Series
Aug 2021 Academy of Management (AOM) Annual Conference
Jul 2021 Bocconi Brownbag Seminar
Jun 2021 SKEMA KTO Paper Development Workshop
Oct 2020 Strategic Management Society (SMS) Annual Conference

DOCTORAL CONSORTIA AND WORKSHOPS

- Aug 2022 STR/OMT/IM Doctoral Consortia, Seattle
- Jun 2022 CCC (Consortium for Competitiveness and Cooperation) Doctoral Conference, Toronto
- Dec 2021 CIVICA Doctoral Conference, Florence
- Oct 2021 SEI (Strategy, Entrepreneurship and Innovation) Doctoral Conference, Barcelona
- Jun 2021 XIII Medici Summer School
- Nov 2020 Ivey/ARCS PhD Sustainability Academy
- Sep 2020 ETH PhD Academy on Sustainability and Technology
- Apr 2020 Strategy Science Doctoral Workshop
- Jan 2020 Bocconi-HEC Formal Modeling Workshop, Milan

AWARDS, GRANTS AND SCHOLARSHIPS

- 2022 Fondazione Romeo ed Enrica Invernizzi PhD Financial Aid, Bocconi U., Italy
- 2019 Bocconi Junior Researchers' Grant (with Anne Jacqueminet), Bocconi U., Italy
- 2017 Merit-based Fellowship for Doctoral Studies, Bocconi U., Italy
- 2016 Industrial Research Assistance Program Grant, National Research Council, Canada
- 2015 Nova Scotia Graduate Scholarship, Dalhousie U., Canada
- 2014 Top Academic Performance for excellence in graduate studies, SSSIHL, India

TEACHING

- Bocconi U. Instructor, Strategy Lab (2023)
- Instructor, Undergraduate Business Strategy (2022, 2023)
- Instructor, Graduate Behavioural Skills Seminar (2021, 2022)

EDITORIAL AND MANAGERIAL

- Organizing committee, ARCS Annual Conference (2022)
- Founder and Co-organizer, Bocconi-INSEAD PhD Seminar Series (2021-2022)
- Founder and Organizer, Bocconi BA&M PhD Seminar Series (2020-2021)
- Co-Organizer, AOM Professional Development Workshop on "Current research in corporate governance and sustainability" (2021)
- Ad-Hoc Reviewer, Research Policy, Strategic Entrepreneurship Journal, Strategic Management Journal
- Reviewer, AOM, ARCS and SMS Annual Conferences
- Supervisor, Bachelor Theses at Bocconi U.

PROFESSIONAL AFFILIATIONS

- Member, Academy of Management (AOM)
- Member, Strategic Management Society (SMS)
- Member, Alliance for Research on Corporate Sustainability (ARCS)